

KNIGHT THERAPEUTICS INC.

BOARD DIVERSITY POLICY

Approved by Compensation, Corporate Governance & Nomination Committee: December 5, 2018

Approved by Board of Directors: December 5, 2018

Board of Directors Diversity Policy

The Board of Directors believes that a board made up of highly qualified directors from diverse backgrounds and who reflect the changing population demographics of the markets in which the Knight Therapeutics Inc. (“the Company”) operates, the talent available with the required expertise, and the Company’s evolving customer and employee base, promotes better corporate governance. To support this, the Compensation, Corporate Governance and Nominating Committee will, when identifying candidates to recommend for appointment/election to the Board:

- a. consider only candidates who are highly qualified based on their experience, functional expertise, and personal skills and qualities;
- b. consider diversity criteria including gender, age, ethnicity and geographic background; and
- c. conduct searches for candidates that meet the Board’s skills and diversity criteria to help achieve its diversity aspirations.

The Board aspires towards board composition in which each gender comprises at least thirty percent of the directors.